

RESOLUTION NO. 2024-26

**APPROVING A COMPENSATION ADJUSTMENT FOR THE GENERAL MANAGER,
EFFECTIVE OCTOBER 1, 2024, CORRESPONDING FIRST AMENDMENT
TO THE GENERAL MANAGER'S EMPLOYMENT AGREEMENT, AND THE GENERAL
MANAGER SALARY SCHEDULE, EFFECTIVE OCTOBER 1, 2024**

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MID-PENINSULA WATER DISTRICT

WHEREAS, on September 28, 2023, the Mid-Peninsula Water District Board of Directors appointed Kathryn Wuelfing as the new General Manager and approved the execution of an Employment Agreement with her dated September 28, 2023; and

WHEREAS, the Employment Agreement calls for an annual performance evaluation and salary review around the anniversary date of the General Manager's employment; and

WHEREAS, the District Board commenced this annual review on October 24, 2024, completed the review on December 12, 2024, and proposed an increase to the base salary of the General Manager and changes to provisions related to additional contributions, commencing as of October 1, 2024.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Mid-Peninsula Water District hereby approves an increase in the salary of the General Manager bringing her total base salary to \$241,875 and changes to additional contributions, effective October 1, 2024; and

BE IT FURTHER RESOLVED that the Board approves the First Amendment to the General Manager's Employment Agreement that reflects the increased salary and changes to additional contributions, and approves the updated General Manager Salary Schedule, effective October 1, 2024.

REGULARLY passed and adopted this 12th day of December 2024.

AYES: 3

NOES: 0

ABSTENTIONS: 0

ABSENCES: 1

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Kirk Wheeler

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BOARD PRESIDENT

ATTEST:

Signed by:

Alison Bell

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DISTRICT SECRETARY